

**Environmental & Social Action Plan—ELENGY TERMINAL
(IFC Reference 34603)**

Task Title and Description	Anticipated Completion Date	Evidence of Completion	Completion Date
PS1: Assessment and Management of Environmental and Social Risks and Impacts			
1. Conduct a risk/gap analysis for the operational alignment between the current terminal operation and the floating storage and regasification unit (FSRU)	January 31, 2015 (3 months prior to operations)	Risk/gap analysis summary	
2. Integrate environment health and safety (EHS) management with the FSRU contractor's EHS management to ensure safe operations of FSRU, gas pipeline, and the existing liquid chemicals unloading/storage.	July 31, 2015 (3 months after operation)	Integrated EHS management structure and at least one record of joint ER drill of FSRU and EVTL.	
3. Update the Stakeholder Engagement Plan (SEP) for consultation, disclosure of information and a grievance mechanism for receiving, documenting and responding to concerns from interested parties towards construction and operation phases. It will include an external grievance mechanism accessible by all related parties.	December 31, 2014	Revised SEP	
PS2: Labor and Working Conditions			
4. Develop a formal grievance mechanism for the employees consistent with the requirements of PS2 to raise concerns and suggestions. Ensure that the procedure is accessible to the third party (contracted) employees.	December 31, 2014	Documented and disseminated procedure grievance mechanism procedure.	
5. Revise the Human Resources Policy to include a statement confirming employees' rights to freedom of association. Disseminate the revised procedure to the employees.	December 31, 2014	Documented and disseminated HR Policy	
PS4: Community Health, Safety, and Security			
6. Integrate an armed security force usage policy and procedures into EHS management system including relevant training programs based on a detailed risk assessment.	December 31, 2014.	Risk analysis and policy document.	
PS5: Land Acquisition and Involuntary Resettlement			
7. Provide an assessment on adherence of ROW procedure with IFC performance standards or if deficiencies are found, commitment to take actions needed	December 31, 2014	Assessment report on ROW procedure	
PS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources			
8. Prepare a comprehensive Dredged Material Disposal Plan for the proper and safe disposal of the dredged materials	September 30, 2014 (one month before dredging)	Dredged Material Disposal Plan	
9. Finalize the mangrove replantation plan that incorporates the opinions of the International Union for Conservation of Nature (IUCN).	September 30, 2014	Mangrove Replantation Plan	

Note: Only left two columns will be disclosed.